



'Caring, Believing, Achieving'

PERSON SPECIFICATION

<u>Criteria</u>	<u>Qualities</u>
Essential Skills and qualities	<ul style="list-style-type: none"> ✓ Good literacy and numeracy skills ✓ Good organisational skills ✓ Ability to build effective working relationships with pupils and adults ✓ Knowledge of how to help adapt and deliver support to meet individual needs ✓ Excellent verbal communication skills ✓ Ability to work as part of a team and to be flexible in their approach to daily routines ✓ Active listening skills ✓ The ability to remain calm in stressful situations ✓ Good ICT skills ✓ A commitment to getting the best outcomes for all pupils and promoting the vision and Christian values of the school. ✓ Sensitivity and understanding, to help build good relationships with pupils ✓ Enjoyment of working with children ✓ Commitment to maintaining confidentiality at all times ✓ Commitment to safeguarding and equality
<u>Desirable</u>	<ul style="list-style-type: none"> ✓ Experience working in a school environment or other educational setting ✓ Experience working with children / young people with special educational needs (SEN) specifically Speech and Language ✓ Experience delivering learning activities ✓ GCSE or equivalent level, including at least a Grade 4 (previously Grade C) in English and maths ✓ Knowledge of guidance and requirements around safeguarding children ✓ Skills and expertise in understanding the needs of all children